

The following is a list of biographical information for the Resolution Advocates who have been selected to serve on the BDRP Panel. The background information was submitted by the applicants, and is provided without comment by the Court.

Not all panel members are willing to serve in all divisions. Please check the Resolution Advocates Availability list to select a Resolution Advocate and alternate in your area.

Items per page

Gross, Jonathan

Mound Cotton Wollan & Greengrass LLP

2200 Powell Street, Suite 1050
Emeryville, CA 94608

Phone: (510) 900-9371
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Occupation: Attorney, Mediator, Mediation Trainer

Education: B.A., University of California, Santa Cruz, 1982; J.D., Hastings College of Law, 1985

ADR Training: Community Boards of San Francisco - 32 hours; Center for Law in Mediation (Friedman) - 34 hours; Various 50+ hours.

ADR Style: "I manage the mediation process based on the personalities involved. For parties that need evaluative issues addressed, I provide a forum where different perspectives can be explored and critiqued. I am also skilled at facilitating communications and dealing with non-evaluative issues. I specialize in complex commercial cases and disputes involving strong emotions."

Advocate Location(s): [Oakland](#), [San Francisco](#), [San Jose](#), [Santa Rosa](#)

[CV of Jonathan Gross.pdf](#)

Hoffman, Timothy

P.O. Box 1761
Sebastopol, CA 95473

Phone: (707) 874-2066

Occupation: Bankruptcy Trustee

Education: B.S., University of California - Davis, 1981; J.D., University of California - Berkeley, 1984

ADR Training: U.S. Bankruptcy Court Training (Yeend) - 6 hrs., (Rosenberg) - 18 hrs

ADR Style: Varies

Advocate Location(s): [Santa Rosa](#)

[Resume: Timothy Hoffman](#)

Isaacs, Michael

Dentons US LLP

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Special Tower, 24th Floor
San Francisco, CA 94105

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Occupation: Attorney

Areas of Specialization: Bankruptcy

Education: A.B., University of California - Berkeley, 1968; J.D., Santa Clara University - 1981

ADR Training: U.S. Bankruptcy Court Training (Rosenberg) - 18 hrs.

ADR Style: Depends on nature of case.

Advocate Location(s): [San Francisco](#), [San Jose](#), [**\(San Jose, Salinas & Monterey\)](#)

Isola, Mark V.

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Occupation: Attorney: bankruptcy and civil litigation (state and federal courts)

Areas of Specialization: Bankruptcy, commercial disputes, fraudulent transfers, real estate

foreclosures

Education: B.S., Santa Clara University, 1988; J.D., U.C. Davis Law School (King Hall), 1991

ADR Training: Mediate.com University 40 hour Basic Mediation Training. Handled numerous settlement conferences as Judge Pro-Tem and early neutral evaluator for Santa Clara County Superior Court cases since 2001.

ADR Style: Let parties and issues dictate proper approach, but preferred method is facilitative and collaborative with evaluation as necessary to assist in resolution.

Advocate Location(s): [Oakland](#), [San Jose](#)

Jacobson, Lawrence

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Redwood City, CA 94063

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Occupation: Attorney

Education: B.A., Gonzaga University, 1970; J.D., University of San Francisco, 1973

ADR Training: 40 Hours Mediation Training, Teresa V. Carvey

ADR Style: Depends on the nature of the case, disposition of the parties and preference of counsel. Traditional joint session and separate caucuses adapted accordingly.

Advocate Location(s): [Oakland](#), [San Francisco](#), [San Jose](#), [*\(San Jose, Salinas & Monterey\)](#)

Kalikman, George

Schnader Harrison Segal & Lewis LLP
650 California Street, 19th Floor
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Website: www.schnader.com

Occupation: Attorney

Areas of Specialization: Bankruptcy, insolvency, workouts, creditors' rights, commercial lending, secured transactions, real estate.

Education: A.B., Harvard, 1975; J.D., University of California, Hastings, 1978

ADR Training: BDRP training (Rosenberg) - 18 hours; Member of BDRP panel of resolution advocates since program's inception in 1994. Mr. Kalikman has settled more than 95 percent of the cases that have come before him through the BDRP and other court-ordered mediation programs.

ADR Style: Caucus, collaborative, facilitative.

Advocate Location(s): [Oakland](#), [San Francisco](#), [San Jose](#), [Santa Rosa](#)

Kelly, J. Michael

Cooley LLP

101 California Street, 5th Floor
San Francisco, CA 94111

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Occupation: Attorney

Areas of Specialization: Creditors' rights, bankruptcy and insolvency proceedings

Education: B.A., Emory University, 1966; J.D., University of Virginia Law School, 1969

ADR Training: U.S. Bankruptcy Court Training (Yeend) - 6 hours; (Rosenberg) - 18 hours; Handled an average of 2-3 mediations per year under the BDRP Program since its inception.

ADR Style: Depends on circumstances and preferences of parties, but generally: Initial joint caucus with parties, followed by separate caucuses with each side with combination evaluative/facilitative and directive/collaborative approaches

Advocate Location(s): [Oakland](#), [San Francisco](#), [San Jose](#), [Santa Rosa](#)

[Resume: J. Michael Kelly](#)

Kingsley, Sanford

Mediation Offices of Sanford Kingsley

Resolution Advocates Biographical Information

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Occupation: Attorney, Mediator

Areas of Specialization: Accounting, Banking, Lender Liability, Insurance, Bankruptcy, Business, Employment, Landlord/Tenant, Partnerships, Real Estate, Workouts, Personal Injury

Education: University of California (Berkeley) - Bachelor of Arts Political Science and Development Studies 1977; UC Hastings College of Law - Juris Doctorate 1981

ADR Training: Rosenberg Training (40 hours); American Arbitration Association (40 hours); Straus Institute for Advanced Mediation Training (Pepperdine University) June 2016. I am a member of the Mediation and Early Neutral Evaluation Panels of the Northern District's ADR Program and serve as a Neutral in the Eastern District's Voluntary Dispute Resolution Program. I also conduct settlement conferences in San Francisco, Santa Clara and Marin County Superior Courts. I currently serve on the Board of the Directors of The Mediation Society.

ADR Style: I am available for Mediation, Early Neutral Evaluation and Facilitation. My mediation style is a mixture of facilitative and evaluative. I work closely with all parties to achieve a practical solution that terminates difficult and hard fought litigation. I listen intently, communicate clearly, and bring patience, perseverance and neutrality to a case. All participants will be fully heard, and all positions considered.

Advocate Location(s): [Oakland](#), [San Francisco](#), [San Jose](#), [Santa Rosa](#)

[Sanford Kingsley ADR Neutral Resume](#)

Lewis, Beata

Bridging Lives

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Occupation: Executive Coach & Change Consultant

Areas of Specialization: Commercial transactions, partnership joint ventures, general business, cross cultural

Education: B.A., Pomona College, 1985; J.D., University of Texas, Austin, 1991

ADR Training: Various 260+ hrs.

ADR Style: "I conduct mediations with the intention of assisting parties to reach their own mutually

acceptable resolution. The process I use is fundamentally facilitative and collaborative and is adapted to suit the needs of each dispute situation and the parties involved. Such flexibility is especially necessary with regard to use of caucusing; I have conducted mediations both with and without caucusing."

Advocate Location(s): [Oakland](#), [San Francisco](#)

Spoken Languages: German, French, Swiss-German

Lormon, Reg J.

Law Offices of Reg J. Lormon

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Occupation: Attorney

Areas of Specialization: Commercial real estate, environmental, business-commercial and litigation

Education: B.A., Arizona State University, 1966; J.D., University of Arizona, 1969

ADR Training: University of California, Berkeley Extension (Kelley)- 40 hours

ADR Style: Situational driven - with use of caucus, facilitative and collaborative or a combination thereof

Advocate Location(s): [San Francisco](#), [San Jose](#)

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